



Black Alliance & Social Empowerment  
<https://baseoregon.org>

## Black Community Racial Equity Liaison Project Sponsorship Letter

We are the chief law enforcement officers representing the four largest law enforcement agencies in Jackson County. We represent over 80 years of collective policing experience and set an example for our community by leading more than 200 trained officers and employees to be caring people, working hard to ensure that every person is safe and every person is heard by our agencies.

In listening to our communities and our officers, we realize there is a deep and pressing need to establish a relationship with the Black community locally and around the country that is based on mutual respect, transparency and trust. For too long, our Country and our Departments have needed to do much more to acknowledge, confront and begin to erode the racism of slavery, Jim Crow and mass incarceration.

As part of our strong commitment to promoting mutual respect, diversity and equality in the Rogue Valley, we have committed to a robust Racial Equity Policing Liaison project that will provide a necessary level of engagement, trust and accountability as we move forward together. The project will place liaisons with our departments, selected by a Steering Committee prepared by BASE and other local organizations. Those liaisons will provide our Black community with a place to call and voice their concerns about crimes that have occurred to them, voice complaints about the treatment of the Black community by law enforcement or by our community with a trusted source and a place to call if they are looking for statistics or information about the work our departments are doing.

Those liaisons will be involved in setting the agendas for and promoting racial bias training. They will be invested in tracking our use of force statistics and the statistics that show any disparity in stops, searches and arrests on people of color in our Valley. The liaison project will report back to the Black community, commit to attending at least three forums a year to talk about our progress, hear out any concerns and work on any policy changes that are necessary to make our valley a safe, fair and equal place for everyone.

With that understanding, we stand behind the fundraising efforts of the organizations working to build this important new coalition. We believe that increasing faith in our public institutions and in law enforcement is of utmost importance and we recognize the moral and social need to create a robust program. Our hope is to get grant funding and then local matching funding to place these liaisons in every police office in the Valley with the agreement of the other police chiefs.





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We hold firm to spearheading one of the most innovative and inclusive programs right here in our Rogue Valley and providing an example for the rest of the State and Country in how to work together to confront our racist past and make a more equitable and safe future in our communities.

Should you have any questions or concerns, feel free to reach out to us.

Sincerely,

A handwritten signature in blue ink that reads "Kristine Allison".

Kristine Allison  
Police Chief, Central Point Department



A handwritten signature in blue ink that reads "Tighe, O'Meara".

Tighe, O'Meara  
Police Chief, Ashland Department



A handwritten signature in blue ink that reads "Scott Clauson".

Scott Clauson  
Police Chief, Medford Department



A handwritten signature in blue ink that reads "Nathan Sickler".

Nathan Sickler  
Sheriff of Jackson County

